

Modern Slavery and Human Trafficking Statement for Prodrive Group of Companies for the Financial Year ending 31 December 2025.

Business structure, supply chains and risk

Prodrive is a world leading motorsport and advanced technology business. The Prodrive group of companies employs approximately 453 staff solely in the UK across sites in Banbury, Oxfordshire and Newport, Shropshire carrying out a wide range of activities.

Our recruitment and payroll processes rigorously ensure Modern Slavery, Human Trafficking and Child Labour have no place in our recruitment and employment practices. The risk of our workforce being affected by slavery is therefore very low.

We transact the purchasing of all our materials in the UK. The nature of the materials and products we buy, and their countries of origin, means the potential for the involvement of modern slavery in our supply chain is also very low risk in the following Prodrive companies;

- Prodrive Motorsport Limited
- Prodrive Automotive Technology (Europe) Limited
- Prodrive Holdings Limited
- HCI Systems Limited

Brand& Limited is our bespoke collection business which designs and produces high quality, branded merchandise and clothing for clients. There is a medium risk of slavery and trafficking impacting the supply chain of Brand&.

To manage the complexity of our garment and accessories supply chain, we work closely with suppliers, building long-term relationships where we can, to maintain our focus on traceability of production, working conditions, and quality. Our sourcing strategy continues to prioritise strong, long-term supplier relationships.

We acknowledge the complexity of modern slavery but remain dedicated to enhancing our practices to combat it, fostering stakeholder and industry collaboration towards its eradication. Our Production and Sourcing team continues to carry out in person visits to key suppliers and factories. These visits are crucial for establishing trust in our supply chain and conducting in-person factory inspections, to ensure that our health and safety and ethical standards are being adhered to.

We continue to provide online learning and internal training sessions on modern slavery awareness for relevant employees across the business. In addition, all employees have access to modern slavery awareness training through the Group's online learning platform. These sessions aimed to build awareness of modern slavery risks and support more informed decision-making in our operations.

Brand& fully supports the Ethical Trading Initiative (ETI) and the ETI base code forms the basis of our responsible sourcing commitment, which includes provisions on forced labour and human trafficking. Suppliers must commit to "meet and endeavour to exceed" Brand&'s relevant policies during the onboarding process. Compliance is ensured through the signing of Appendix

8 of our Supplier Manual. This states that we expect our suppliers to ensure that they have taken action to comply with the requirements of the 2015 UK Modern Slavery Act, the Code of Conduct for the Business Social Compliance Initiative (BSCI). This also sets out that they understand that by signing this Appendix they are compliant for the facilities and suppliers operating under their instruction.

Brand& has a requirement for all suppliers to provide full and open access to all facilities within the product supply chain. This must be granted both to Brand& staff and any third-party representative that we have engaged to work on our behalf. Suppliers should also conduct and submit third-party ethical audits using the SMETA ethical auditing protocol where possible. We continue to review supplier compliance documentation and assess other recognised audit frameworks on a case-by-case basis to support robust oversight while managing audit fatigue.

Our policies on slavery and trafficking and evaluating their effectiveness

Our Modern Slavery policy forms part of our Code of Conduct and makes it clear that Prodrive prohibits the use of slavery or human trafficking inside our business and our supply chain. We aim to conduct all aspects of our business in accordance with our Code of Conduct which is communicated annually to our staff and encourages them to question actions inconsistent with our policies, values & behaviours.

During 2025, we continued to strengthen employee awareness of modern slavery through our online learning platform, which provides all employees with access to training on modern slavery. This training helps employees understand the signs of exploitation, the potential risks within supply chains and the responsibilities individuals have in identifying and raising concerns. Refresher training and supporting guidance remain available to employees throughout the year.

We also continue to communicate our Code of Conduct and associated policies to employees and encourage colleagues to raise any concerns regarding unethical behaviour, including potential modern slavery risks, through the appropriate reporting channels.

The Company Directors review the company's Modern Slavery Policy annually and are satisfied that overall our risk of exposure to modern slavery remains low and the inclusion of Modern Slavery into our Code of Conduct refresher training will ensure increased awareness of it amongst the workforce.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2025.

Signed:

Date: 1 July 2026



TIM COLCHESTER

Chief Operating Officer
Prodrive Holdings Limited